Tucson New Thought

Leadership Council Meeting Minutes

July 14, 2019

Attendance

Council Members Present	Guests Present	Members Absent
Rev. Jonathan Zenz	Britt Mbuthia	Mirtha Nebeker
Rev. Marvis Rodrigues		
William Summers		

Call To Order:
12:05 PM

Opening Treatment:
Rev. Jonathan Zenz

Resignation of Kariman Pierce from the Leadership Council

Kariman Pierce has submitted her resignation from the Tucson New Thought Leadership Council effective immediately. Rev. Jonathan has accepted her resignation. Her resignation letter is included as an addendum to these minutes.

Review and Correction of Minutes from June 9, 2019 Meeting

Minutes were delivered in advance via email.
It was determined that the minutes didn't have sufficient support for approval, and members of the council would need to review further. A virtual approval will be obtained online.

Financial Review and Report

Please see financial reports attached.

There is an expense item missing from the presented P&L. An updated version will be sent after the meeting. (NOTE: The updated version was delivered and is the report attached to this document)

Clarity, Consensus, and Commitment have been reached that the financial report accurately reflects the current financial position of Tucson New Thought.

Old Business

Review of action items from June 9, 2019 meeting:

FOLLOW UP ITEM: Return to the next meeting with ideas for increasing revenue; fundraising and events we can produce.

The primary question to be answered:
How do we attract more people to join us in this community?
One of the primary answers is the necessity for LIVE music.

NEW ACTION ITEM: To address the deficit position we currently find ourselves in, Rev. Jonathan has proposed to temporarily delay payment of his salary and manse to ensure we have cash flow for operational overhead.

NEW ACTION ITEM: Develop more variety in the flow of the service to expand the voices both musically and in inspiration.

NEW ACTION ITEM: Rev. Marvis will make contact with David Billman to open the conversation around inviting him to perform.

NEW ACTION ITEM: William will reach out to Darwin to see if he is willing to sing once per month.

NEW ACTION ITEM: Rev. Jonathan will reach out to ViaDia to see if they are willing to return.

NEW ACTION ITEM: Rev. Jonathan will reach out to the musical director at Unity of Tucson to see if she can provide any leads.

NEW ACTION ITEM: Rev. Jonathan will follow up with some people to whom he has previously reached out.

FOLLOW UP ITEM: Prepare materials to market the Center as an available rental space.
Completed.

FOLLOW UP ITEM: Make Marvis an organizer for the TNT meetup.com page.
Completed.

FOLLOW UP ITEM: Follow up with William at the next meeting to identify his zone of genius.
William has offered that his best form of contribution is his fearlessness around approaching people he doesn't know, and to do so in a way that people don't feel threatened. William is a "connector."

FOLLOW UP ITEM: Develop a nurturing campaign that includes advertising the following:

- We are a "scent free" space
- We strive to be "gluten-free" friendly

INCOMPLETE. Rev. Jonathan will add an item on the next printing of the in-house program.

FOLLOW UP ITEM: Kariman to reach out to Teresa Cowan Jones and arrange a lunch with her and Rev. Jonathan.
INCOMPLETE: Jonathan will reach out to Kariman for follow-up.

FOLLOW UP ITEM: Look into the options for participating in Tucson Pride (September 28)
COMPLETE: The financial commitment makes this cost-prohibitive for us at this time.

FOLLOW UP ITEM: Establish an email option for sending information to the TNT community related to supporting the efforts of Casa Alitas and the migrant guests moving through Tucson.
INCOMPLETE: Holding off on this until we see how their changes are affecting their operation.

New Business

Process for approving minutes in a more timely manner: Minutes can be approved electronically, but the delay tends to be in the limitations of Rev. Jonathan's time to prepare the minutes for distribution.

ACTION ITEM: Rev. Marvis will reach out to Deborah Walker to see if she might have a willingness to serve as recording secretary. If she says no then we will make announcements to see if anyone in our community has a willingness.

GLBT Chamber of Commerce Breakfast Events – These happen the third Thursday of each month. Can TNT participate on a regular basis? Rev. Jonathan and an LC member could attend at minimum every other month.

ANTN Conference at Unity Village in October 2019 – At this point we do not have the finances to support sending Rev. Jonathan to this conference.

Social Media Engagement – Rev. Jonathan is working at putting some action items into place and creating a more consistent presence online. One major place for improvement is encouraging the online audience to react, comment, and share the content we share.

FOLLOW UP ITEM: Develop a mechanism to check in with members of the community we may not have seen for a while. An area of caution, we must develop a method that doesn't make people feel as though we are chasing after them.
This is in play. Kariman Pierce has agreed to take notes on the numbers of people who are attending and who is showing up regularly.

FOLLOW UP ITEM: Develop ideas for first impressions of newcomers. What is the experience from the moment someone walks in the door for the first time? Establish a process for the greeting of newcomers. Each Council member to come back to next meeting with ideas for this process.

This is a larger conversation to be had so that we may develop some strategies for newcomers.

ACTION ITEM: Look at the make-up of the Leadership Council, how it relates to the requirements of our by-laws, and whether we would like to appoint someone to take the place opened by Kariman's resignation.

ACTION ITEM: Determine a process for housekeeping of the physical space.

ACTION ITEM: Begin a prayer/treatment circle each week preceding the service. The prayer/treatment is to set the tone of success for all areas of the service for the day, and should physically include everyone who is serving that day and any LC members present. The greeters will not be physically present in the room as they should remain at the front door, but they will be included in the consciousness.

Closing Treatment

Rev. Jonathan Zenz

Adjournment

Moved by Rev. Marvis Rodrigues
Seconded by William Summers
Passed Unanimously.
Meeting adjourned at 2:02 pm

Next Meeting Date:

August 11, 2019 – Following Service, at the Center

7/14/19

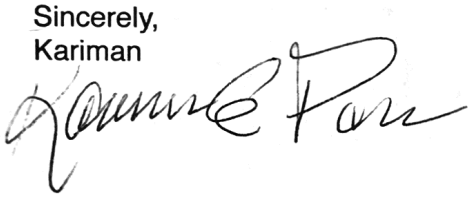
TO:
Tucson New Thought Leadership Council
4500 E. Speedway Blvd Suite 7
Tucson, AZ 85711

FROM:
Kariman Pierce
5442 E. 6th St
Tucson, AZ 85711

RE: Resignation from the Council

I have made the decision to step down from my position of Member at Large in the Tucson New Thought Leadership Council. I am absolutely committed to this community and seeing it grow and thrive. I plan to continue to be involved and supportive during all community activities.

Sincerely,
Kariman



Income/Expense Statement

Tucson New Thought
For the month ended June 30, 2019

	JUN 2019	MAY 2019	APR 2019	MAR 2019	FEB 2019	JAN 2019
Income						
Tithes & Offerings						
Donor Restricted Offerings	-	-	-	5,678.21	2,123.00	-
Unrestricted Tithes and Offerings	2,035.48	1,493.77	2,521.37	1,722.95	1,367.78	1,377.28
Total Tithes & Offerings	**2,035.48**	**1,493.77**	**2,521.37**	**7,401.16**	**3,490.78**	**1,377.28**
Interest Income	0.02	0.05	0.07	0.11	-	-
Event: Sacred Journey	-	-	-	-	594.00	-
Total Income	**2,035.50**	**1,493.82**	**2,521.44**	**7,401.27**	**4,084.78**	**1,377.28**
Gross Profit	**2,035.50**	**1,493.82**	**2,521.44**	**7,401.27**	**4,084.78**	**1,377.28**
Operating Expenses						
Ecclesiastical Staff						
Spiritual Director Manse	225.63	116.80	248.12	184.30	132.58	133.43
Spiritual Director Salary	451.26	233.60	496.26	368.60	265.16	266.86
Total Ecclesiastical Staff	**676.89**	**350.40**	**744.38**	**552.90**	**397.74**	**400.29**
Administrative Expenses						
Advertising	182.70	50.00	-	-	-	-
Marketing	36.54	-	199.20	244.48	487.79	20.94
Bank Fees						
Bank Account Fee	4.00	-	-	-	-	-
Online Payment Processor Fee	52.90	44.92	51.01	152.41	139.89	27.34
Total Bank Fees	**56.90**	**44.92**	**51.01**	**152.41**	**139.89**	**27.34**
Office Supplies	-	7.89	78.96	88.79	-	-
Postage/Shipping	-	-	60.75	-	-	7.85
Internet/Telephone Service	321.63	351.63	446.69	160.57	182.40	31.87
Office Equipment/Computer Hardware	-	-	-	446.71	222.06	-
Computer Software	114.93	76.24	76.24	67.28	67.28	67.28
Total Administrative Expenses	**712.70**	**530.68**	**912.85**	**1,160.24**	**1,099.42**	**155.28**
Building & Grounds						
Facility Rental	814.06	814.06	814.06	1,300.89	200.00	200.00
Utilities Costs	320.12	266.31	239.78	237.85	-	-
Total Building & Grounds	**1,134.18**	**1,080.37**	**1,053.84**	**1,538.74**	**200.00**	**200.00**

	JUN 2019	MAY 2019	APR 2019	MAR 2019	FEB 2019	JAN 2019
Departments/Committees						
Music						
A/V Equipment	-	16.29	64.88	207.81	7.39	-
Total Music	**-**	**16.29**	**64.88**	**207.81**	**7.39**	**-**
Sunday Programming						
Sunday Celebration Materials	55.10	41.28	114.95	120.37	12.95	24.84
Sunday Support Personnel	120.00	120.00	90.00	150.00	90.00	140.00
Sunday Musician	-	-	-	-	50.00	200.00
Total Sunday Programming	**175.10**	**161.28**	**204.95**	**270.37**	**152.95**	**364.84**
Total Departments/Committees	**175.10**	**177.57**	**269.83**	**478.18**	**160.34**	**364.84**
Other Expenses						
Professional Fees						
Legal Fees	-	-	-	30.00	-	-
Total Professional Fees	**-**	**-**	**-**	**30.00**	**-**	**-**
Total Other Expenses	**-**	**-**	**-**	**30.00**	**-**	**-**
Organizational Membership Fees	175.00	500.00	250.00	100.00	-	-
Per Diem	-	-	-	267.48	-	57.74
Insurance	-	-	-	850.00	-	-
Conference/Event Registration	70.00	-	-	-	79.00	-
Office Furniture	-	-	-	718.84	250.00	-
Total Operating Expenses	**2,943.87**	**2,639.02**	**3,230.90**	**5,696.38**	**2,186.50**	**1,178.15**
Operating Income	**(908.37)**	**(1,145.20)**	**(709.46)**	**1,704.89**	**1,898.28**	**199.13**
Net Income	**(908.37)**	**(1,145.20)**	**(709.46)**	**1,704.89**	**1,898.28**	**199.13**

Balance Sheet

Tucson New Thought
As of July 13, 2019

	JUL 13, 2019
Assets	
Current Assets	
Cash and Cash Equivalents	
OneAZ Checking	965.68
OneAZ Directed Funds	594.04
OneAZ Savings	5.15
Total Cash and Cash Equivalents	**1,564.87**
Petty Cash	30.00
Total Current Assets	**1,594.87**
Total Assets	**1,594.87**
Liabilities and Equity	
Equity	
Current Year Earnings	638.08
Retained Earnings	956.79
Total Equity	**1,594.87**
Total Liabilities and Equity	**1,594.87**

These minutes of the Leadership Council of Tucson New Thought accurately reflect the proceedings of the meeting held on July 14, 2019. These have been considered and approved by the Leadership Council as of August 11, 2019.

Mirtha Nebeker

Mirtha Nebeker
Secretary

DATE: 8/11/19